



LIBERIA INSTITUTE OF PUBLIC ADMINISTRATION

Doemah Town, Tower Hill Community

Margibi County, Liberia

LIPA Newsletter

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LIPA QUARTERLY NEWSLETTER

Message from the Director General

It is my distinct pleasure to extend warm greetings to our valued readers, partners, and stakeholders on behalf of the Liberia Institute of Public Administration (LIPA).

LIPA continues to make meaningful progress across its core service areas, including administration, training, research, consultancy, and library services. These efforts remain central to our mission of strengthening public sector capacity and contributing to sustainable national development.

Through our comprehensive training programs, LIPA equips civil servants with the knowledge, skills, and professional competencies required to effectively respond to the evolving demands of public service in Liberia.

Complementing these initiatives, our research and consultancy services generate practical insights and innovative solutions to address key challenges in public administration.

In addition, the LIPA Library continues to serve as a vital knowledge resource,



LIPA DG Mr. Nee-Alah T. Varpilah

supporting participants, public officials, professionals, and researchers through access to a wide range of academic and professional materials.

We are also advancing efforts to introduce modern digital platforms aimed at streamlining administrative processes

and improving access to training resources. At the same time, we are expanding partnerships with national and international institutions to ensure that our programs and services remain responsive, relevant, and impactful.

As we move forward, LIPA remains steadfast in its commitment to excellence, innovation, and the continuous development of Liberia's public sector. We are particularly proud of our relocation

to a permanent complex we can call a home in Doemah Town, passed Tower Hill, at the Palm Wine Station in lower Margibi County—an important milestone made possible by the United States Government, through the then effort of the United States Agency for International Development (USAID).

We are equally proud of the institutional strengthening achieved under our leadership, including the historic

constitution of the LIPA Board of Directors and the appointment of successive Board Chairpersons by His Excellency, President Joseph Nyuma Boakai, for the first time ever.

Thank you all, for your continued support and commitment to LIPA.

Nee-Alah T. Varpilah
Director General
Liberia Institute of
Public Administration

Monthly LIPA Staff and Public Administrators Spotlight

LIPA takes pride in recognizing and celebrating the outstanding contributions, growth, and dedication of its staff and public administrators. Below, we highlight three exemplary members of our team whose professional journeys reflect excellence, resilience, and commitment to public service:

JANUARY SPOTLIGHT

Ms. Hannah Denia Kollie is a dedicated and high-performing professional whose journey at LIPA reflects

determination, growth, and excellence.

Professional Journey

Ms. Kollie joined LIPA in 2021 as an Executive



Ms. Hannah Denia Kollie

Secretary. From the outset, she demonstrated diligence, humility, and a strong commitment to professional advancement. Her discipline and consistent performance quickly distinguished her as a promising talent within the institution.

Academic Achievement and Advancement

In recognition of her commitment and potential, Ms. Kollie was awarded a fully sponsored scholarship to the Ghana Institute of Management and Public Administration (GIMPA), following a rigorous selection process. Upon successfully completing her studies, she returned to LIPA and was appointed as Training

Coordinator within the Training and Manpower Development Department.

Role and Impact on LIPA

As Training Coordinator, Ms. Kollie is among the few female facilitators and one of the youngest professionals in this field. She contributes significantly to the design, coordination, and facilitation of training programs aimed at strengthening the capacity of public servants and improving institutional performance, while serving as lecturer for Public Procurement Management and Public Sector and Policy Management.

Qualifications and Professional Development

She holds a master's degree in Public Sector Management and is a certified adult learning facilitator. She has also earned several leadership and professional certifications, reflecting her continuous commitment to personal and professional development. Her journey exemplifies resilience, growth, and purposeful ambition, serving as an inspiration to colleagues and a testament to the impact of dedication and opportunity. Therefore, we spotlight her for the month of January 2026.

FEBRUARY SPOTLIGHT



Mr. James P. Mulbah

In 2018, Mr. James P. Mulbah joined LIPA.

He holds a Bachelor's of Science (BSc.), and a Master of Arts (MA) in

Educational Administration and Supervision, from the University of Liberia (UL) and is married with five children.

Professional Achievements

In 2026, he chaired LIPA's annual staff retreat, a pivotal event that was held alongside the validation of LIPA's institutional five-year strategic plan, which was chaired by Mr. Christian A Weeks' leadership which committees were established to cost the strategic plan and develop an annual implementation

framework aligned with LIPA's long-term objectives. He also facilitated discussions that identified staff challenges and generated practical solutions to enhance workplace effectiveness.

The retreat fostered a collaborative environment for knowledge sharing and team building, strengthening and unity among staff. It concluded with renewed commitment across the institution toward achieving its strategic goals.

Leadership and Personal Commitment

His dedication to both his professional responsibilities and family life serves as a strong example of balance and integrity, where his leadership continues to reinforce LIPA's mission, values, and institutional progress, especially reflecting diversity and decentralization, as Mr. Mulbah is the Regional Coordinator for LIPA's Grand Bassa hub. Please meet our staff being spotlighted for the month of February.

MARCH SPOTLIGHT



Hon. Samuel M. Nyema

Hon. Samuel M. Nyema joined the Liberia Institute of Public Administration (LIPA) in 2015 as a Training Specialist. From the outset, he demonstrated strong technical expertise, professionalism, and a deep commitment to capacity building within the public sector. He actively facilitated training programs and contributed to strengthening the skills and competencies of public servants across Liberia, particularly in procurement, supply chain, fleet, and asset management.

Professional Achievement and Advancement

Through dedication, innovation, and consistent performance, Hon. Nyema advanced within the institution. In 2024, he was appointed by the President of the Republic of Liberia, H.E. Joseph Nyuma Boakai, as the Deputy Director General for Research and Consultancy (DDGR&C) at LIPA. This appointment reflects his professional growth, leadership capabilities, and contributions to institutional development.

Role and Impact at LIPA

At LIPA, Hon. Nyema has played a vital role in both training and consultancy services. He has contributed to the design and delivery of regular and

customized training programs, including the development of course modules tailored to meet the needs of various public sector institutions. As DDGR&C, he has led key research and consultancy engagements, including the successful development of the General Services Agency (GSA) Five-Year Strategic Plan and the conduct of a Capacity Needs Assessment (CNA) for the Gbowee Peace Foundation Africa (GPFA). These efforts have strengthened institutional planning and performance, while enhancing LIPA's reputation as a center of excellence.

Qualifications and Professional Development

Hon. Nyema is a seasoned procurement

professional, researcher, and training specialist. He holds a Master of Science (MSc) in Procurement and Logistics from Jomo Kenyatta University of Agriculture and Technology, Kenya. He also earned a Professional Diploma in Public Procurement Management from the Chartered Institute of Procurement and Supply (CIPS), United Kingdom, and a Professional Certificate in Contract Management and Public Procurement from the World Bank. He is currently a PhD candidate in Supply Chain Management at the University of KwaZulu-Natal, South Africa. Additionally, he is a certified facilitator under the Leadership Development Program Plus (LDP+) supported by USAID/Liberia in collaboration with Management Sciences

for Health (MSH).

Hon. Samuel M. Nyema's journey at LIPA reflects dedication, growth, and impactful leadership.

From his entry as a Training Specialist to his current role as Deputy Director General for Research and Consultancy, he continues to contribute meaningfully to

institutional strengthening and public sector development in Liberia.

Stories



LIPA's Morden Building Complex in Margibi County

The Liberia Institute of Public Administration (LIPA) has reached a significant institutional milestone by developing a shared internal vision while collaborating with external stakeholders, leading to the finalization of a Five-Year Strategic Plan (2026-2030).

This initiative, according to administrative and

LIPA: Shaping the Future Through Shared Vision, Collaboration, and Commitment from a Five-year Strategic Plan

public policy experts, represents a deliberate effort to align the institution's mission, programs, and services with the evolving needs of Liberia's public sector while strengthening its role as a national leader in public administration and governance training, as well as research and consultancies.

The strategic planning process was highly participatory and engaging, wherein LIPA engaged a broad range of stakeholders,

including representatives from government ministries and agencies, civil society organizations, development partners, and institutional staff.

Through consultative workshops, focus group discussions, and expert interviews, participants identified critical priorities for the institute's future. Key areas of focus include strengthening training programs through more modernized

administrative and learning systems and promoting innovation in public service delivery, while ensuring that research and consultancies become more visible and viable, and position LIPA as a leader in these areas. In developing the strategy, LIPA emphasized evidence-based decision-making and benchmarking against regional and international best practices. Draft versions of the strategic plan were subjected to multiple rounds of review and consultation, allowing both internal staff and external partners to contribute to providing feedback.

Specific attention was given to establishing measurable goals that are SMART (Specific, Measurable, Achievable, Relevant, and Time-bound), for the essence of programming and ensure responsible resource allocation incorporative of risk management mechanisms, to support effective implementation. The final stage of the process culminated in a validation workshop that brought together major stakeholders to review and formally adopt the completed strategic plan, pending the final board approval, prior to the official launch. This milestone reflects LIPA's renewed commitment to

institutional excellence and positions the institution as a transformational leader in strengthening Liberia's public sector over the next five years.

“Now that there is a strategic framework in place, LIPA's team will focus on implementing strategic priorities, monitoring progress, and adapting to emerging challenges, as plans are in motion to regularly set priorities of annual work planning activities based on the strategic plan”, stressed Mr. Christian Weeks, who chaired the strategic plan process.

LIPA Concludes Recruitment for Deputy Director General for Training

... Submits Selections to H.E President Boakai who Appoints New Training Head for Fresh Chapter Following Recent Resignation



LIPA's DDGT, Hon. Richards

The Liberia Institute of Public Administration (LIPA), through its senior leadership recently successfully concluded interviewing and made selection of two finalists for the role

of Deputy Director General for Training (DDGT), to the Chief Executive, His Excellency President Joseph N. Boakai, who made final selection following resignation of

the former DDGT, in November 2025.

Shortly after the vacancy was announced, LIPA initiated a comprehensive and transparent recruitment process to ensure continuity and maintain the high standards of its training programs. The process involved a rigorous process that began with a public notice to receive qualified applications, and that led to a review of applications, detailed candidate screening, and multiple rounds of interviews conducted by a duly constituted recruitment panel.

At the conclusion of the process, the panel selected two highly qualified candidates with extensive experience in public sector capacity development and training administration.

LIPA's management headed by Director General Nee-alah T. Varpilah, expressed their thanks to the Chief Executive, His Excellency Joseph N. Boakai, for the final selection in Madam Nukey M. Richards, who has since assumed her role, as together and through confidence in

the newly appointed Deputy Director General for Training, they will all introduce innovative approaches and strengthen the institution's mandate of building a professional and efficient public service in Liberia.

LIPA extends its sincere appreciation to all applicants who participated in the recruitment process and looks forward to a new phase of institutional growth and excellence under the new leadership.

LIPA Gets New Board Chairperson: Convenes First-ever Board Sitting



*LIPA's Board Chairman Cllr.
Emmanuel Tulay*

The meeting chaired by the newly appointed Board Chairman, Cllr.

LIPA, through its senior management, remains pleased with the appointment of its Board Chairperson, Cllr. Emmanuel Tulay, by the Chief Executive, His Excellency President Joseph N. Boakai, who has convened his first-ever board sitting on March 6, 2026, marking a historic milestone in the institution's governance and strategic development

Tulay replaces Madam Dr. Cecelia Cassell, who was recently reappointed to the Commission on Higher,

by the President, H.E. Joseph Nyema Boakai, as Cllr. Tulay led discussions focused on strengthening

institutional governance, enhancing operational effectiveness, and defining strategic priorities, which was an engaging moment for fellow board members in attendance, who productively deliberated on key issues relating to LIPA's mandate, strategic direction, and its critical role in national capacity development.

In his remarks, Chairman Tulay emphasized the importance of collaboration, accountability, transparency, and innovation in guiding the board's work and advancing the institution's mission.

The inaugural board session represents an important step in strengthening institutional oversight

and ensuring that LIPA continues to serve as a leader, centered on public sector training, research and consultancies, and policy development in Liberia.

Staff and stakeholders alike have welcomed this development with optimism, anticipating positive outcomes for both the institution and the broader public administration sector.

LIPA Research and Consultancy Team Completes General Services Agency (GSA) Strategic Plan Milestone Toward Public Sector Transformation

The Liberia Institute of Public Administration (LIPA), through its Research and Consultancy team, one of the three departments, has successfully completed a consultancy assignment with the General Services Agency (GSA), culminating into the development of a comprehensive Strategic Five-Year Plan to guide the agency's operations and development.



L-R: LIPA DG Hon. Nee-alah T. Varpilah and GSA DG Hon. Galakpai W. Kortimai

The strategic planning initiative came at an important time for the GSA, as they sought to enhance institutional efficiency, strengthen

transparency, and improve service delivery across government operations, a requirement from the team of professionals from the office of the Chief Executive, His

Excellency President Joseph N. Boakai, known as the Performance Management and Compliance System (PMCS).

Throughout the consultancy process, LIPA facilitated extensive stakeholder consultations, conducted institutional assessments, and worked closely with GSA leadership to formulate practical and actionable strategies. The resulting strategic plan provides a clear roadmap for the agency's priorities, operational reforms, and long-term institutional

development over the next five years, while it was a boost to LIPA's resource generation, a performance need of the Research and Consultancy department. The successful completion of this assignment further reinforces LIPA's reputation as a trusted partner in public sector reform and institutional strengthening in Liberia, and said initiative

continues to contribute meaningfully to the advancement of effective governance and sustainable national development.

It can be recalled that the GSA team recently in April 2026, launched the strategic plan, driving their next five years within the public sector of Liberia.

Training Calendar and Announcements

SPECIAL GIFT
OFFER FROM LIPA

ATTENTION ALL GRADUATES
FROM 2008 - 2023

ALL OUTSTANDING BALANCES
REDUCED TO \$25 USD

CERTIFICATE PICK-UP DATES
FROM MAY 15 - MAY 17, 2026

IMPORTANT NOTICE:

- All unclaimed certificates will be permanently discarded After May 17
- Full Past Due Balance Applies
- Administrative fees required
- Certificate REPRINTING fees Apply

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Executive Level Courses Offer

- ✓ Project management Professional (PMP) Certificate Prep
- ✓ Associate Professional in Human Resource Management (APHRI)
- ✓ Senior Professional in Human Resource International (SPHI)
- ✓ Quick Books For Financial Manager
- ✓ Basics in Insurances (WAI)

WHY LIPA?

- ✓ Trusted National Institution Since 1969
- ✓ Focus on National Building & Career Advancement
- ✓ LIPA is the only PMP Authorized Training Partner in Liberia

REGISTRATION IS CURRENTLY IN PROCESS

The Liberia Institute of Public Administration wishes to inform the public that Registration is currently in Process for Cycle Two Cohort.
Classes Starts April 27, 2026

The training is a 2-week intensive course focused on competence and skill building.

Free transportation is provided with a pickup point at ELLA Junction.

WHY ENROLL?

- ✓ Hand-on Engaging Classing
- ✓ Expert, Experience, Instructors
- ✓ Fun Activities and Modern Learning Tools
- ✓ Great for Career Growth and Networks

About Us.

Liberia Institute of Public Administration (LIPA) is the Premier Center of Excellence for capacity building. Established in 1969 by an Act of the National Legislature, LIPA began full operation in 1972.

Contact Us

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<https://www.lipaliberia.com>



Doemah Townn
(Pass Tower Hill, Towards the RIA)
Margibi County, Liberia

Pictorial scenes from the first-ever LIPA-GSA
engagement held to begin technical assistance in
working on GSA's strategic plan...





LIPA Staff Who Celebrated Birthdays in March

The HR Department
Proudly
"Celebrate"



All Employees born in The Month of MARCH.

Your dedication, hard work & positive spirit contribute greatly to our institution success.
May this new year of your life bring you good health, happiness & continue success.
Happy Birthday to you all.



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Contact US

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